

<b>Subject</b>	<b>Review of the LPB Constitution and ToR</b>	<b>Status</b>	For Publication
<b>Report to</b>	Local Pension Board	<b>Date</b>	07 August 2025
<b>Report of</b>	Monitoring Officer		
<b>Equality Impact Assessment</b>	Not Required	Attached	No
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## **1 Purpose of the Report**

To present the updated LPB Constitution and Terms of Reference following review and changes made in response to recommendations from the independent governance review.

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## **2 Recommendations**

2.1 Members are recommended to:

- a. **Approve the updated Local Pension Board Constitution and ToR at Appendix A.**
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## **3 Link to Corporate Objectives**

3.1 This report links to the delivery of the following corporate objectives:

### **Effective and Transparent Governance**

To uphold effective governance showing prudence and propriety at all times.

*Maintaining an up-to-date Constitution which reflects the actual operation of the Authority's governance and control framework is an important contributor to this objective.*

## **4 Implications for the Corporate Risk Register**

The actions outlined in this report address a number of governance-related risks set out in the Corporate Risk Register.

## **5 Background and Options**

5.1 Following the independent governance review in 2024 and the recommendations made for various textual amendments and enhancements to the Board's Constitution, this document and the terms of reference have been subject to review and update. These are highlighted as tracked changes on the document attached at Appendix A and are listed below for the Board's review and agreement.

- a. **Section 2** – Purpose and Role updated to ensure consistency with the responsibilities outlined in the Public Service Pensions Act clause 5.
- b. **Section 5 – 5.1.1** – Employer Representatives will consist of:
  - 3 Other employers from a wide range of employers
- c. **Section 5 – 5.1.6** An Independent Adviser to the Local Pension Board will be appointed to provide strategic and general advice on issues within the remit of and in relation to the operation of the South Yorkshire Local Pension Board. They may serve a maximum of 10 years of office.
- d. **Section 6 – 6.2** – The Chair should rotate between scheme member and employer representative.
- e. **Section 9** – Conflicts of Interest – now covered in part 5 of the Constitution.
- f. **Appendix B** – Conflicts of Interest – removed as now covered in part 5 of the Constitution.

5.2 In relation to the arrangements for rotation and for terms of the Chair and Vice Chair positions and suggested consideration of an independent chair model, this has been discussed between officers and the Board's Chair, Vice Chair and Independent Adviser – and it was agreed that this would be a matter for the Board to discuss further, therefore the Independent Adviser will ensure that this is specifically covered in the Board's next effectiveness review scheduled for March 2026.

## 6 **Implications**

6.1 The proposals outlined in this report have the following implications:

Financial	No direct financial implications arising from the review.
Human Resources	No specific HR implications
ICT	None
Legal	The full review of the Authority's Constitution was conducted by a firm of solicitors to ensure the Authority's Constitution has a sound legal basis and minimises the risk of any legal breaches in 2023. A further internal review was completed in March 2025 with minor revisions which were approved by the Authority on 13 March 2025.
Procurement	None directly; the Contract Standing Orders within the Constitution reflect current legislation.

**Jo Stone**

**Head of Governance & Monitoring Officer**

<b>Background Papers</b>	
<b>Document</b>	<b>Place of Inspection</b>
None	